



Workplace Equality Index

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Director of Workplace Diversity, GLEN

- WEI 2016
- Headline Figures
- Trends



Gold Sponsor



Silver Sponsors

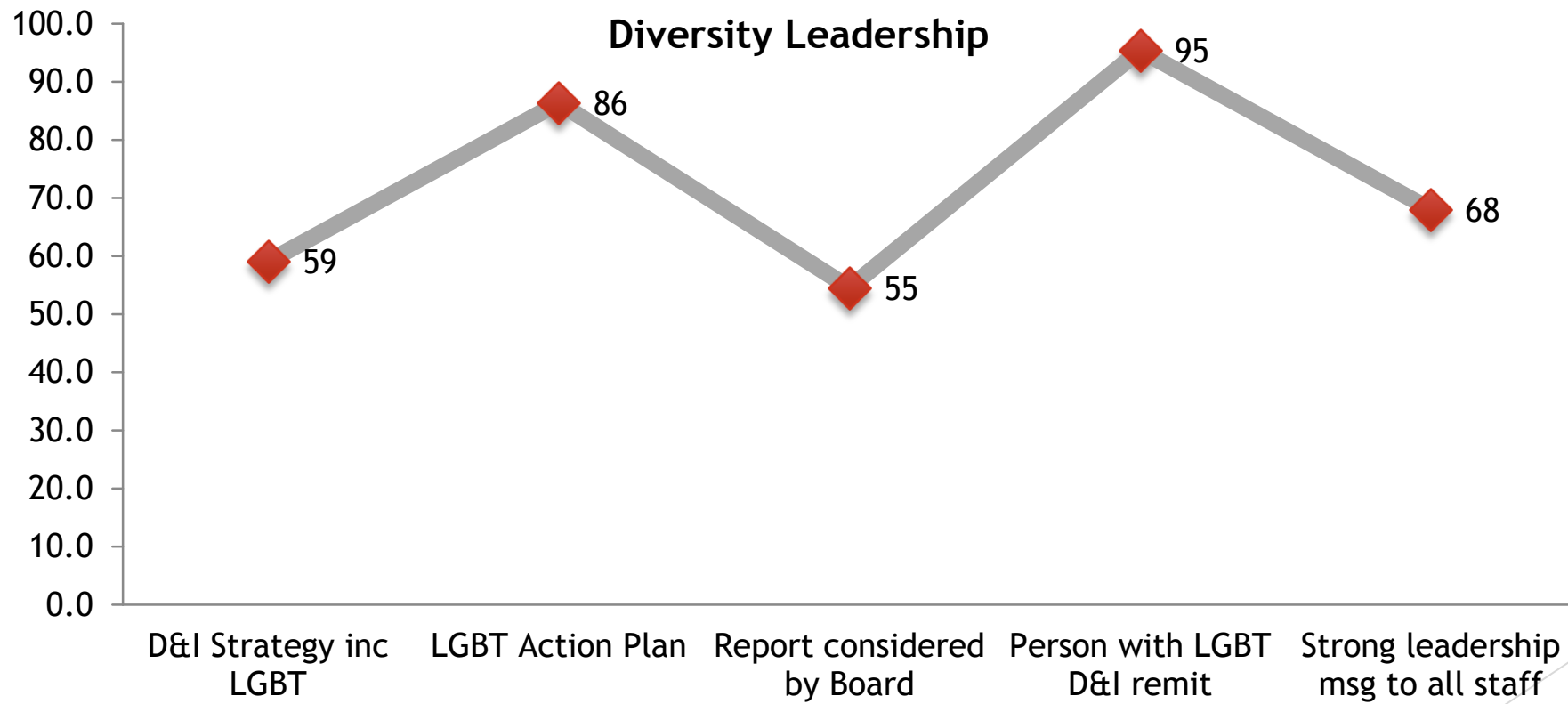


Media Partners



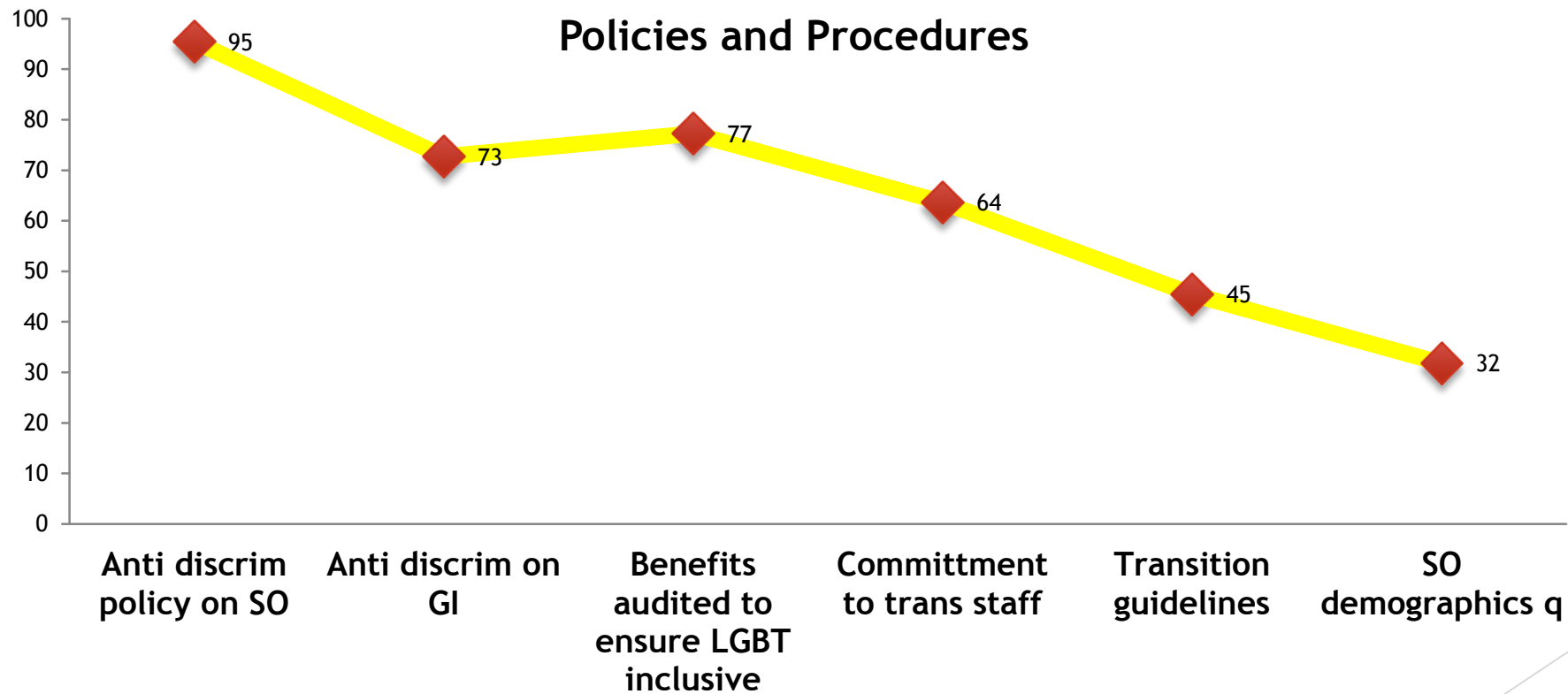
Diversity Leadership

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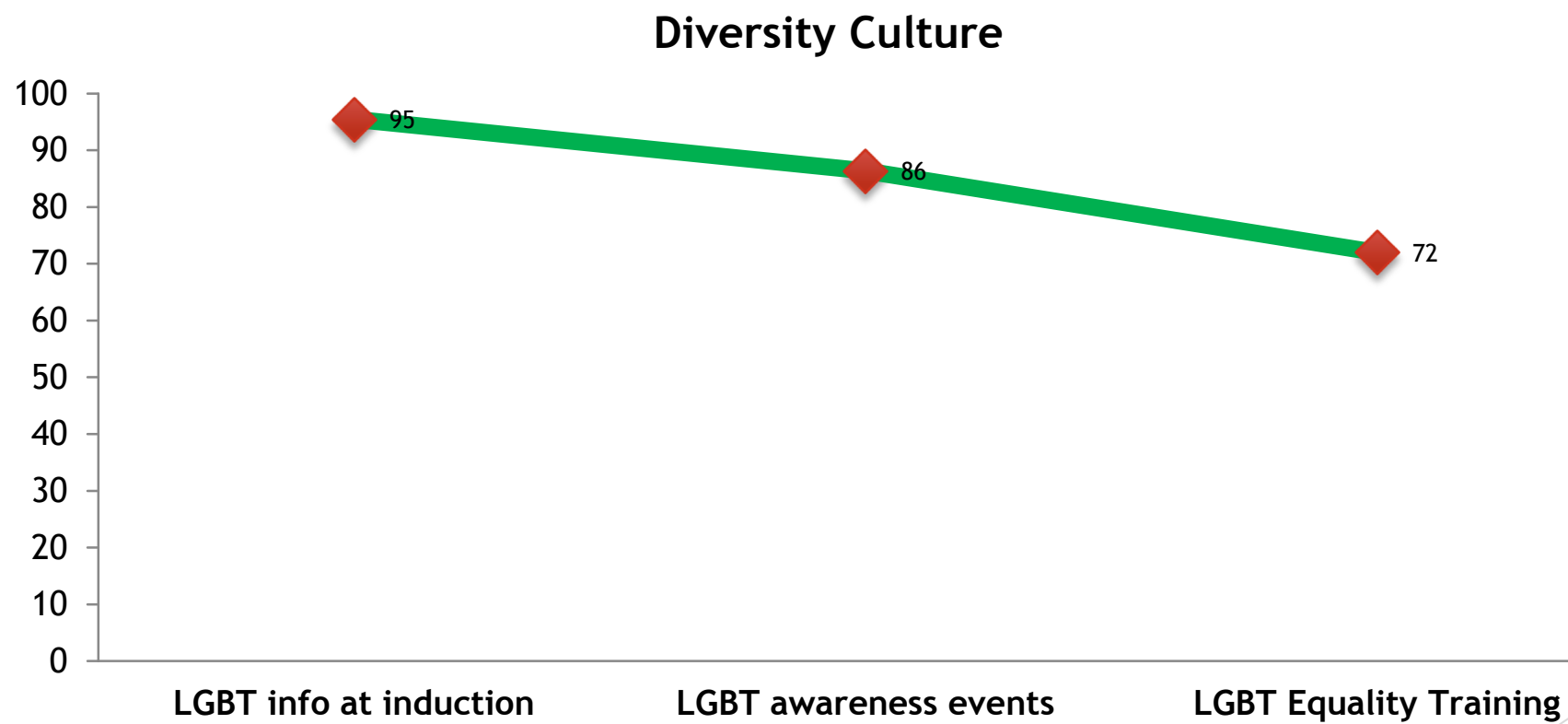
Policies and Practice

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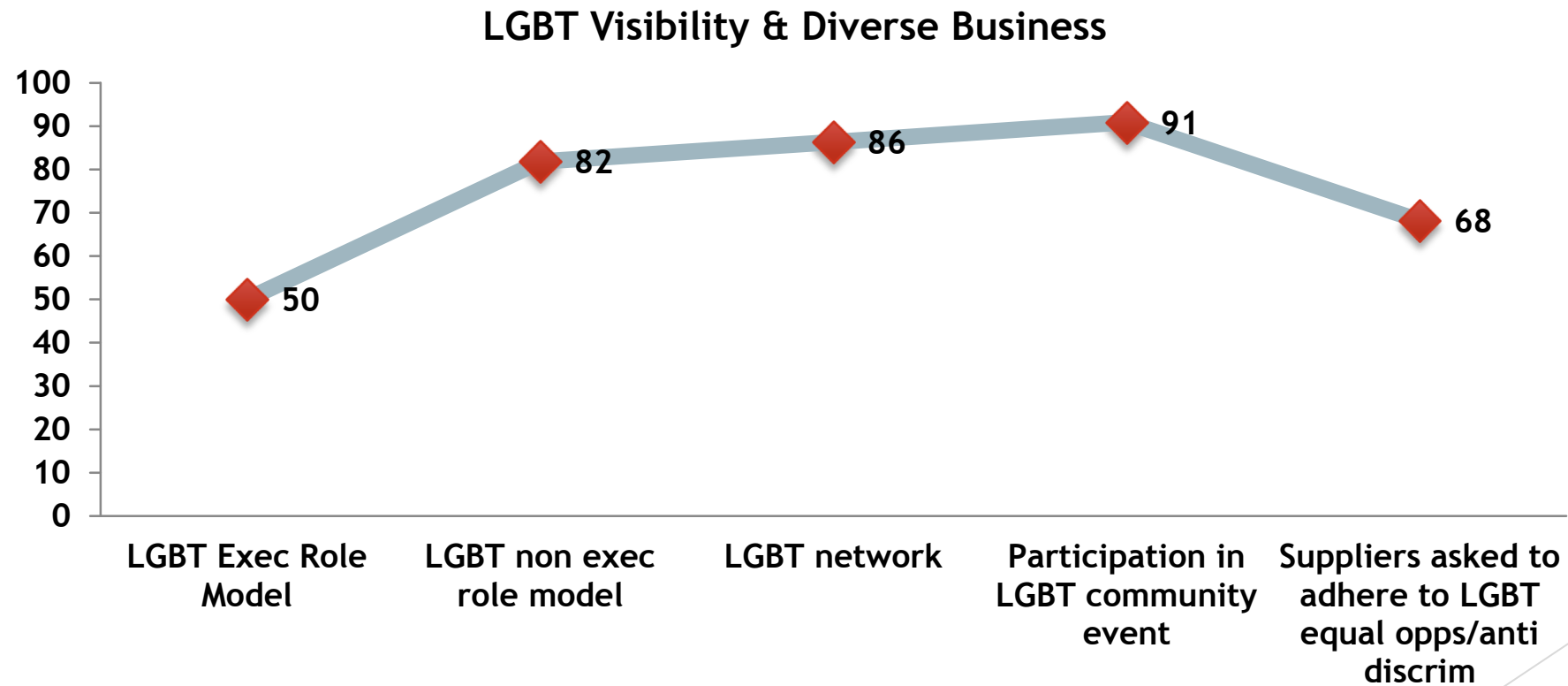


Diversity Culture

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LGBT Visibility & Diverse Business



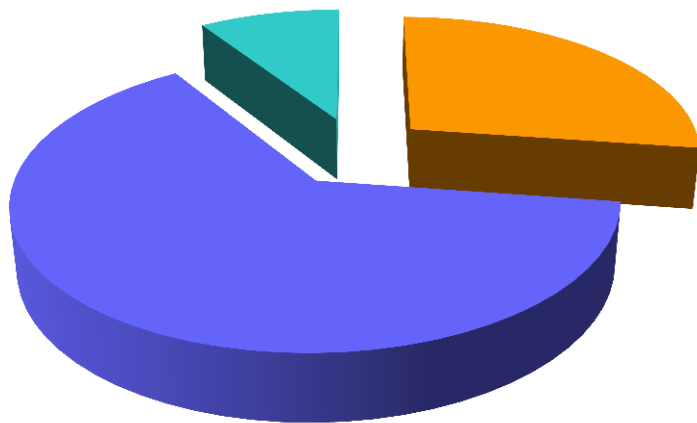


Workplace Equality Index

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22 Participants

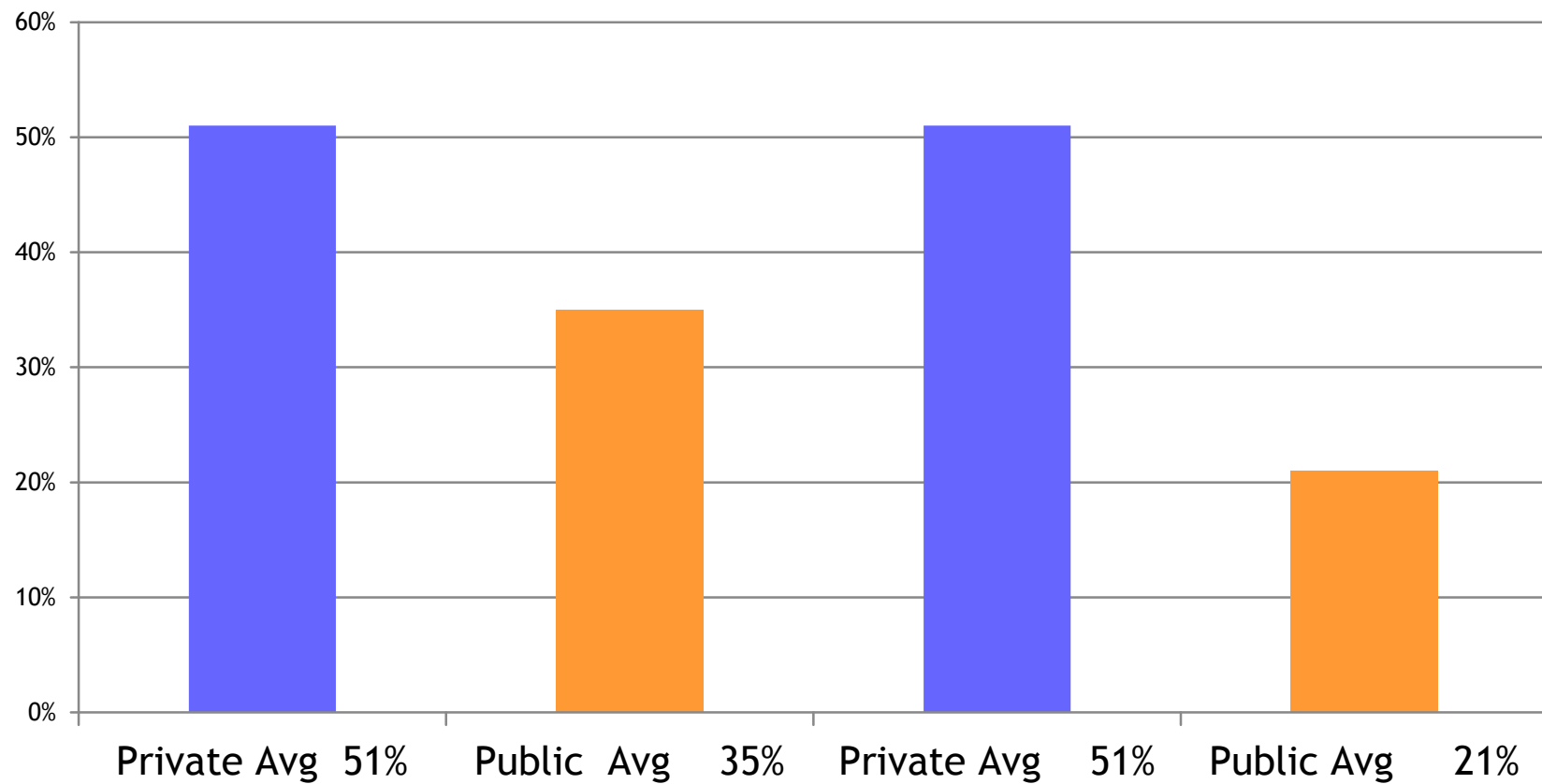


- Public Sector 27%
- Private Sector 63%
- SME 9%

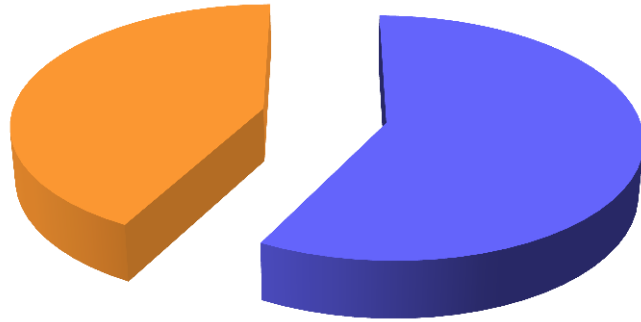


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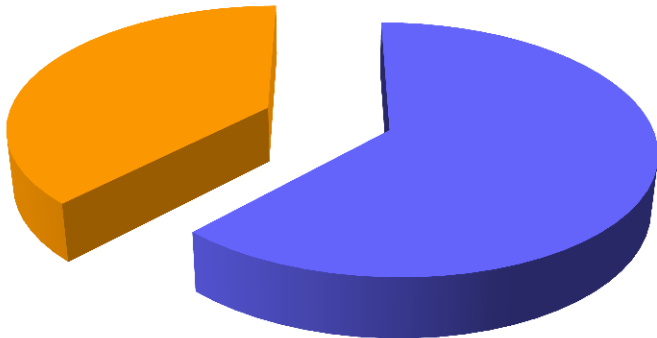
2016 Results



■ Top 10 Company Average 63%

■ Overall average 46%

2015 Results



■ Top 5 Company average 67%

■ Overall average 41%



Workplace Equality Index 2016 Awards

GLEN is proud to announce the
**Top 10 Best Places to Work for
LGBT Equality in Ireland**



2



6



3



7



4



7



5



9



10

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Future

Growth 30%

Three year cycle

Consultation and Review 2017

Employee survey