The Commission on International Labour Legislation meeting during the Paris Peace Conference, February – March 1919. This Commission was responsible for drafting of the ILO Constitution, later embedded in the Treaty of Versailles.
ILO Director-General David A. Morse receives the 1969 Nobel Peace Prize on behalf of the International Labour Organisation from Aase Lionaes, Chairman of the Nobel Committee of the Norwegian Parliament, in the Aula of the University of Oslo, on 10 December 1969.
Lech Wałęsa (Workers’ delegate, Poland) of Solidarity at a plenary sitting of the 67th Session of the International Labour Conference (Geneva, Switzerland, 3-24 June 1981).
Children in a school destined for former sewers of soccer balls. This school is part of an ILO Field Project in Sialkot, Pakistan (October 2005).
In 1998, the Conference started to discuss the Convention on the Worst Forms of Child Labour, adopted one year later. The Global March, a coalition of non-governmental organizations, including former child workers, with Workers’ Group support, organized an international march from all continents which culminated at the opening session of the Conference. Director-General Hansenne speaks to the participants of the march.
Decent Work

- Decent work sums up the aspirations of people in their working lives. It involves:
  - opportunities for work that is productive and delivers a fair income,
  - security in the workplace and social protection for families,
  - better prospects for personal development and social integration,
  - freedom for people to express their concerns, organize and participate in the decisions that affect their lives and
  - equality of opportunity and treatment for all women and men.
Margaret Bondfield of the British TUC attended the 1919 International Labour Conference as an adviser. She was the first spokesperson of the workers in the Committee on the Application of Standards in 1927. She also was government delegate to the Conference. In the picture she is attending the 1930 Conference as Labour Minister.
New ILO Convention and Recommendation on Violence and Harassment in the World of Work
Well earned round of applause from all sides as we finalize our work before a new ILO Convention & Recommendation are voted upon in tomorrow’s plenary of #ILO100
Significance?

• Many of the most vulnerable workers across the world,
• mainly (but not exclusively) women
• For the first time at a global level we now have a new right – the right to a world of work free from violence and harassment.
Significance ctd

• recognise that the world of work is wider than just a particular workplace – and encompass where you eat, sleep, and the technology we use for work.
Significance ctd

- incorporate your commute to work, particularly those who do night work, or in particularly remote areas – by putting some onus on the state and employers to ensure workers are safe no matter where they are – in both public and private spaces
Significance ctd

- Particularly significant for those who work in the informal economy – for example, women forced to exchange sexual favours in order to procure places to set up their vending stalls.
Significance ctd

• recognise that we need to deal with the impacts of domestic violence on the world of work – these situations follow women to work and we need policies and procedures in work to mitigate those risks – including leave from work and making sure the woman and her co-workers are safe.
Only first phase!

- make sure that Government ratify and implement them in national law and practice.
- Congress will use opportunity presented by the new instruments to refocus on the issue of violence and harassment in workplaces on this island and by seeking to strengthen legal protections.
Voting
Irish Delegation
ILO Centenary Declaration

• “reinvigorates” the ILO’s mandate for social justice;

• will guide the work of the ILO as it begins its second century
ILO Centenary Declaration

www.ilo.org/dec
ILO Centenary Declaration

• focus on a floor of rights;
• just transition measures to protect and support livelihoods in the transition to a carbon-free economy and in the accelerating digital transformation of work.
• cross-border action to secure workers’ rights in supply chains.
ILO Centenary Declaration

• data privacy and education and training.
• recognises OSH as fundamental to decent work, and sets out a pathway for this to be achieved;
• calls for the multilateral system to have a coherent and human-centred approach, with the ILO at the heart
Thanks

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