Global Deal between capital and labour and Agenda 2030

“We share a planet, we share a global economy, and we increasingly share a global labour market. For this reason, we also share the task of finally taking responsibility for global working life.”

Stefan Löfven – PM Sweden.

Oscar Ernerot LO
Dublin August 2017
Global Deal: The Basic Idea

Inspiration from Sweden/Nordic model (Saltsjöbaden)

▷ Social dialogue develops a strong culture of mutual trust
▷ Government support in the set-up of agreements
▷ Tool to create a moore

Global Deal is built on tripartite acceptance:

▷ Employers accept right of workers to organise
▷ Trade unions accept right of owners to lead
▷ Governments accept social partners and provide institutions, infrastructure, welfare, education etc.

=> Tripartite collective spirit
⇒ Powerful tool for labour market and reform of society
Why do we need a Global Deal?

- Global corporations
- Global supply chains
- Global labour market
- Workers and employers across the globe are directly and indirectly connected to each other

Still we have global **failures** that are not being dealt with and global **opportunities** that are not being used
Failures

- 2.3 million workers die every year in work-related accidents and diseases (+313 million non-fatal accidents)
- 21 million workers trapped in forced labour
- 168 million children in child labour (11% of all children)
- Discrimination in the labour market
- Violations of workers rights are frequent (only 18 countries get a green light in ITUC Global Rights Index):
  - Workers fired for trying to improve working conditions
  - Fines or imprisonment imposed on workers for legitimate strikes
  - Governments arrest workers in order to suppress trade union activity
  - Murders and disappearances of workers used with suppressing aim
(Wasted) opportunities

Global Deal emanates from double-edged frustration:

- failures still plaguing workers
- opportunities for tripartite collaboration that are being wasted

- Social dialogue could handle labour market failures
- Social dialogue could enhance productivity, job creation and economic progress
Building blocks for effective social dialogue

➢ Respect for the fundamental rights of freedom of association and collective bargaining

➢ Strong, independent workers' and employers' organizations with the technical capacity and knowledge required to participate in social dialogue

➢ Political will and commitment to engage in social dialogue on the part of all parties

➢ Appropriate institutional support
Some observations

Countries with strong social dialogue institutions are among the EU’s best performing and most competitive economies (European Commission)

Companies with well-functioning social dialogue scores highest both on workplace well-being and performance (European Company Survey)

Strong relationship between trade union density and economic inequality (decline in density => increased inequality (IMF))

Research shows: social dialogue = Win-Win-Win
Global Deal is not…

▶ …about negotiating a single all-encompassing treaty
▶ …aimed at creating new international institutions
▶ …a quick fix!
From grand vision to real world results

Government expert group on future of global cooperation

› Agenda 2030 Sustainable Development goals (8)
› Global Deal as a solution to national/global problems
› Concrete initiatives for a Global Deal
› Identify concrete tools “on the ground”
› Liaise with future ambassadors (for there to be away, there has to be a will…)
Factors for change

- Factors targeted at strengthening tripartite collaboration spirit – trust, dialogue and action:
  - Fundamental Rights & Legislation
  - Cooperation structures
  - Trade conditions & investor influence
  - Mobilisation
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<th>States:</th>
<th>Trade Unions:</th>
<th>Businesses, business organisations and employer organisations:</th>
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<td>Angola</td>
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<td>Argentina</td>
<td>The European Trade Union Confederation (ETUC)</td>
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<td>The Icelandic Confederation of Labour</td>
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<td>The Netherlands</td>
<td>The Swedish Union of Forestry, Wood and Graphical Workers (GS facket)</td>
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<td>The Swedish Confederation of Professional Employees’ Union (Handels)</td>
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<td>Sweden</td>
<td>Eurocadres – Council of European Professional and Managerial Staff</td>
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<td>Tunisia</td>
<td>Trade Union Advisory Committee to the OECD (TUAC)</td>
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<td>Uruguay</td>
<td>UGTT (Tunisian General Labour Union)</td>
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The 2030 Agenda for Sustainable Development

1. No Poverty
2. Zero Hunger
3. Good Health and Well-being
4. Quality Education
5. Gender Equality
6. Clean Water and Sanitation
7. Affordable and Clean Energy
8. Decent Work and Economic Growth
9. Industry, Innovation and Infrastructure
10. Reduced Inequalities
11. Sustainable Cities and Communities
12. Responsible Consumption and Production
13. Climate Action
14. Life Below Water
15. Life on Land
16. Peace and Justice, Strong Institutions
17. Partnerships for the Goals
The role of the union?
The role of international institutions?
Regional level?
Local Level?
The role of GFA?