



## Irish Nurses and Midwives Organisation

Cumann Altraí agus Ban Cabhrach na hÉireann

Working Together

### Deputy General Secretary

The INMO is the largest Irish professional nursing / midwifery Organisation with over 42,000 members. The Organisation represents members on Industrial relations, professional, Regulatory and education issues. This representation is within the Republic of Ireland and as affiliate organisations within EU and global nursing, midwifery, and trade union structures.

As a result of retirement, a vacancy has occurred for the post of Deputy General Secretary within the INMO.

**General:**

Within the INMO's industrial staff structure, the Deputy General Secretary will Support, Deputise and report directly to the General Secretary. As part of the Senior Management team the Deputy will undertake such managerial and operational duties required for effective running of the INMO as the General Secretary may delegate in the interest of its members.

The Deputy General Secretary is responsible, in conjunction with the General Secretary and Senior Management team for ensuring the effective leadership and management of the INMO and to participate in the creation of a shared strategic vision for the INMO and develop appropriate, deliverable implementation plans.

**Essential requirements:**

- A successful track record at senior level, preferably in a comparable membership Organisation senior management experience.
- A third level qualification in Industrial relations or equivalent.
- A third level qualification in Employment Law.
- Significant and senior Industrial Relations experience and proven negotiation skills in a challenging / complex environment.
- Substantial practical negotiation experience with a national Trade union or Association or equivalent body.
- Knowledge and experience of the Industrial relations institutions of the State and Experience of dealing with diverse stakeholders in a complex membership Organisation.
- Strong communication skills both verbal and written.
- Ability to foster collaborative relationships across the Organisation, externally at boards and committees at which the Organisation is represented.
- Experience of representing organisations in the public domain and the media platforms.

**Desirable requirements:**

- Experience of negotiating within the Irish Health Sector
- Training and education skill and qualification in relation to delivery and design of training programs.

Please submit your letter of application and a detailed CV to [gspaoffice@inmo.ie](mailto:gspaoffice@inmo.ie) no later than **5pm Friday 2<sup>nd</sup> July 2021**