



The following vacancies in Unite's National Organising & Leverage Department are currently available across all Regions. It should be noted that as these roles work to a national department there will be an expectation for work to take place on a cross regional basis when necessary.

**Organisers in Training** (training and assessment period is for 1 year before progression to full Organiser grade)

Pay: £28,966 (ROI €37,422) per annum + £2,114 (ROI €2,536) per annum unsocial hours' payment (non-pensionable). London Allowance: £4,000 for those whose office base is inside the M25.

The Organiser in Training must have the ability to engage with people, identify leaders and motivate workers to take action in multiple workplace environments. Applicants must have previous industrial experience of representing workers collectively.

The Unite Organisers are making a difference. They are a diverse group and come from all walks of life.

For a job description, person specification and an application form please visit the Unite website at <http://www.unitetheunion.org/vacancies>. Please submit completed application forms to: [recruitment@unitetheunion.org](mailto:recruitment@unitetheunion.org)

**PLEASE NOTE:** Short-listing for the assessment centre will be solely determined on which candidates best demonstrate in their application that they meet the job criteria. Due to the high volume of applicants and the limited number of spaces available at the assessment only the very best applications are selected.

The top scoring candidates at the assessment centre will be offered a position in the Unite Organising structure as an Organiser in Training. They will then undertake a 1 year assessment process, which they must pass prior to them being permanently appointed at an Organiser Grade. Current salary for Organiser Grade is: £43,399 (ROI €54,925) - £46,439 (ROI €57,574) + £2,114 (ROI €2,536) per annum unsocial hours payment (non-pensionable) + London allowance of £4,000 for those whose office base is inside the M25. A car is provided with the job.

Hours of work : A notional working week of 34 hours. Job Share may be considered.

Due to the nature of these roles, there is a high travelling commitment and work will often be outside normal office hours and at weekends. This is NOT an office based role and candidates must be in possession of a full driving licence.

**Completed applications** should be returned to arrive by: **12 noon on Monday, 16 March 2020**

**Short Listing** will take place on: **Wednesday, 18 March 2020**

**Assessment Centre** for Shortlisted Candidates will take place on: **28-29 March 2020**

(This is a 2 day residential event. Accommodation and travel will be provided)

**Start Date** to be confirmed. (This will also be the start of an initial four day training residential)