



Wake up to **STATE PENSION REFORM**

Thursday 5th April 2012
Croke Park Conference Centre
Hogan Mezzanine Two

Conference objectives

The recent changes to the age at which the public pensions become payable and the qualification rules will have a very severe impact on private sector workers particularly women and the lower paid.

The changes were introduced with no public debate and with little consideration of the impact of the changes on many aspects of public policy and working life. Congress believes that the changes beg several questions which need to be considered, such as:

Are the proposed changes falling unfairly on those on lower incomes and those who have a lower life expectancy?

Will the new qualification rules adversely affect female workers who already suffer pension disadvantages?

Will employers continue to retire workers at 65 years regardless of whether or not they qualify for a pension?

Should the public pension age be the same for the lower paid who have no occupational pension as for high earners who have little need of a public pension?

Should the rules of the Occupational Pension Scheme change to accommodate the reduced public pension entitlement?

Will death in service benefits become unsustainably expensive?

Should the public pension age be the same for a manual worker whose working life begins at 16 years of age and an architect whose working life begins at 26 years?

Is it equitable to reduce workers' pension entitlement as they come towards the end of their careers or is there a case for introducing change more gradually?

Is there a fairer road to the reform of public pensions?

Who should attend

Trade Union representatives, trustees of occupational pension funds, pension and insurance professionals, social and public policy experts, human resource specialists, anti-poverty campaigners and all those with an interest in issues affecting older people.

Conference timetable

8.45am	REGISTRATION AND COFFEE <i>Chair Rachel Ryan SIPTU (Pensions Board member)</i>
9.15am	OPENING OF CONFERENCE Joan Burton TD Minister for Social Protection
9.45am	LIVING AND WORKING LONGER Aisling Kennedy Fellow of the Society of Actuaries in Ireland
10.30am	THE TRADE UNION VIEW OF THE REFORM PROGRAM David Begg General Secretary, Congress
11.00am	COFFEE
11.15am	OLDER WOMEN AND PENSIONS Dr Nata Duvvury Dr Áine Ni Leime NUI Galway
12.00am	Panel discussion INDUSTRIAL RELATIONS AND OCCUPATIONAL PENSION ISSUES <i>Chair Kevin Foley</i> Labour Relations Commission Brendan McGinty IBEC Jerry Moriarity Irish Association of Pension Funds Fergus Whelan Congress
12.45	CONFERENCE CONCLUSION
1.00 - 2.15	LUNCH

Conference Registration

€60.00 per participant - **Please register before Mon. 2nd April**

Click here to book online
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