

OUT & PROUD AT WORK

Proud. Protected. Unionised.

Supporting LGBTQ+ workers everyday!

Being yourself at work should never come at a price. Every LGBTQ+ worker deserves to feel safe, respected and valued, confident that if something goes wrong, someone has their back, their union.

For more than forty years, trade unions in Ireland have stood with LGBTQ+ workers, not only when rights were under threat, but long before equality became widely accepted. Trade unions campaigned to end discrimination, fought for legal protections, helped transform workplaces and played a vital role in securing many of the rights LGBTQ+ people enjoy today.

The work continues. From challenging discrimination and negotiating inclusive workplace policies to providing advice, representation and support when members need it most, unions are there every day to make working life fairer for everyone.

When you join a trade union, you become part of a movement built on solidarity, equality and respect. You are not just protecting your own rights, you are helping to strengthen the voice of LGBTQ+ workers across Ireland and ensuring that progress continues for future generations.



Find a union that
works for YOU!

STRONGER TOGETHER

CONGRESS

Irish Congress of Trade Unions
40 years supporting LGBTQ+ workers

