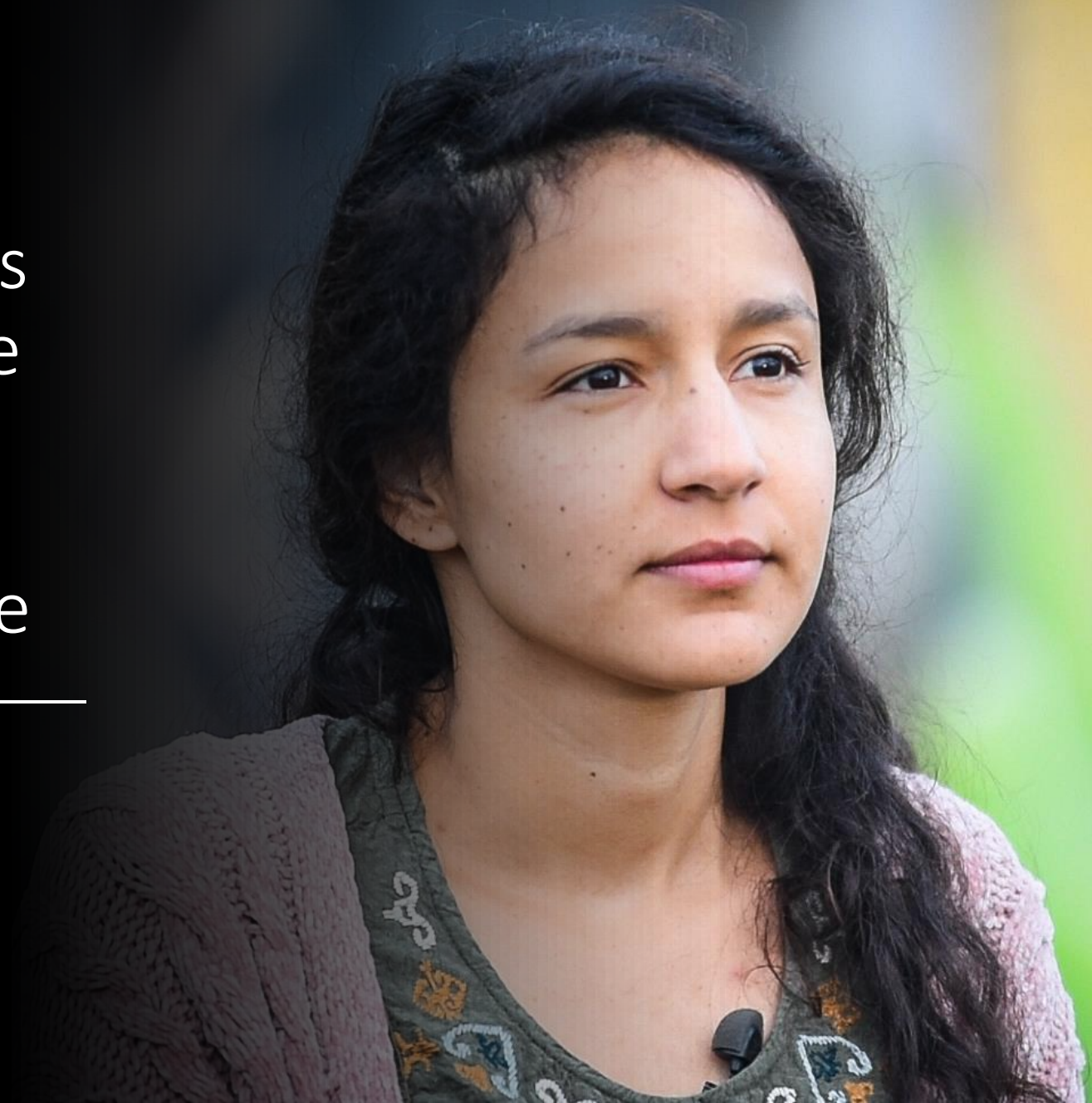




ICBHR
Irish Coalition
for **Business &**
Human Rights

Corporate
Human Rights
Due Diligence
– a Trade
Union and
Feminist issue



Corporate abuse is not gender neutral

- 60 percent of young women in China's Guangdong garment industry have no written contract and 90 percent have no access to social insurance.
- In agro-industrial farms throughout Latin America and West Africa, women face discrimination and are denied the right to organise into trade unions
- most globally widespread form of corporate abuse that women experience is [gender-based violence](#), in particular sexual violence. 80% of women in Bangladesh's garment sector have experienced or witnessed sexual harassment at work.
- 57% of people affected by forced labour worldwide are women and girls.





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Big companies and abuse of workers

- Brands choose to maintain unstable relationships with suppliers and aggressively squeeze them on price during negotiations,.
- They routinely demand discounts and unrealistically short lead times, make last minute changes to orders and impose unfair penalties.
- These purchasing practices drive labour abuses as suppliers manage these demands by passing risk and cost down to women workers.
- They hire a majority female workforce as temporary workers who are particularly vulnerable to exploitation, increase production targets and working hours to meet buyers' timelines and cut costs by driving down wages.
- The to meet the Brands need these supplies practice wage theft
- And Union busting

Moves for legislation

International law – does not impose obligations on corporations

UN Guiding Principles – June 2011

OECD Guidelines for Multinational Enterprises – 1976 – Updated in 2011

Environmental Social Corporate Governance (Corporate Social Responsibility) - voluntary comparable framework

UN Binding Treaty on Business and Human Rights – 2014

UK Modern Slavery Act - 2015; France Duty of Care - 2017

Draft EU Corporate Sustainability Due Diligence Directive - 2021

We need strong corporate accountability laws:

Women centred corporate accountability laws-
ensure living wage and purchasing practices

Includes ILO conventions

Stakeholder engagement- and unions

Ensures companies protect human rights and
gender equality

Leave no women behind.



How to get involved:



Find out more on
icbhr.org



Join us for a day of
action on the 25th of
April in St. Stephens
Green



Show a screening of
Make It Your
Business
documentary